



**Artiome LLC**

**PODCAST GUEST RELEASE**

*Version Effective: February 7, 2026*

Agreement by and between Artiome LLC (doing business as Zhu Consulting) (the “Producer”), producer of the podcast entitled Impact Dialogues with Zhu Consulting (the “Program”), and the individual accepting this Agreement (the “Guest”, “I”, or “Me”) in connection with Guest’s appearance for an interview (or performance) (the “Interview”) for the Podcast. The parties hereby agree as follows:

**CONSENT:** Guest does hereby irrevocably consent to appear in the Program and to be recorded, filmed, videotaped or otherwise to have their voice and performance captured, reproduced and distributed. Guest further agrees that the Producer shall have the exclusive right to edit the content of and to make derivative works using the Interview. Guest consents to the use of artificial intelligence (AI) tools, including generative AI, in the production, marketing, and promotion of the Podcast. Guest understands and agrees that AI tools may be used to analyze, edit, enhance, or otherwise process the Performance or Materials, including Guest’s image and/or voice, provided there is no material alteration to the content, meaning, tone, or character of the words originally spoken. Nothing in this consent permits Producer to generate new speech, performances, or appearances that depict Guest saying or doing anything not actually recorded during the session.

**NAME & LIKENESS:** Guest hereby irrevocably authorizes Producer to use Guest’s name, image, likeness, appearance, voice, professional and personal biography(ies) and all materials created by or on behalf of the Producer incorporating the same in perpetuity for any lawful purpose, including, but not limited to advertising, public relations, publicity, packaging, and promotion of Podcaster and its businesses, products, and services, without further consent and without payment of any royalty, payment, or other compensation.

**OWNERSHIP:** It is understood that Guest retains ownership of any copyrighted material provided during the Podcast, however the Producer is hereby granted a non-exclusive, perpetual, worldwide and royalty-free license to publish such copyrighted works in any and all media, whether now known or hereafter devised.

Guest further acknowledges that the Producer is the sole owner of all rights in and to the Interview, the recording(s) thereof, the Program, as “works made for hire” pursuant to 17 USC §101, et.seq., for all purposes; and that Producer has the unfettered right, among other things, to use, exploit and distribute the Program, and Guest’s performance as embodied therein in any and all media or formats, throughout the world, in perpetuity. To the extent this provision does not convey full ownership of the Interview Guest hereby irrevocably transfers, assigns, and otherwise conveys to Producer all of Guest’s right, title, and interest, if any, in and to the interview, including all copyrights and other intellectual property rights in the interview. Any materials created in connection with the production and distribution of the Program (“Materials”) become property of Producer, and Producer shall have the sole and exclusive right to use, exploit and distribute such Materials, throughout the world, in perpetuity.

**NO OBLIGATION TO USE:** Nothing contained herein shall be construed to obligate the Producer to use or exploit any of the rights granted or acquired by Producer, or to make, sell, license, distribute or otherwise exploit the Program or Materials whatsoever.

**NO ADDITIONAL CONSIDERATION:** Guest understands and agrees that the opportunity of the Interview constitutes sufficient consideration hereunder, and that Guest shall receive no monetary compensation for appearances on and participation in the Program.

**RELEASE; WAIVER:** Guest acknowledges that any views, statements, or opinions expressed during the Program are Guest's own and do not represent Producer or any affiliated institution unless explicitly stated. Guest hereby releases, discharges and agrees to indemnify and hold Producer harmless from any and all liability arising out of or in connection with the making, producing, reproducing, processing, exhibiting, distributing, publishing, transmitting by any means or otherwise using the Program, and, to the fullest extent permitted by law, waives all legal and equitable claims (whether now known or later discovered) relating to the Program whatsoever, including claims relating to privacy, publicity, or intellectual property.

**JURISDICTION; VENUE:** This Agreement shall be governed by the laws of the State of New York, without regard to its conflicts-of-law principles. Any and all disputes relating to or arising out of this Agreement shall first be attempted to be resolved through good-faith discussions. If not resolved within 30 days, the dispute shall proceed to non-binding mediation administered by the American Arbitration Association (AAA) under its Commercial Mediation Procedures, which may be conducted in person in New York, New York or via secure video conference. If the dispute is not resolved through mediation within 60 days, it shall be finally resolved by binding arbitration administered by the AAA under its Commercial Arbitration Rules. The arbitration shall be heard by a single arbitrator and may be conducted in person or via secure video conference. The arbitrator's decision is final and binding, may be entered in any court of competent jurisdiction, and may include monetary damages or injunctive relief, but not punitive or exemplary damages. For the limited purpose of enforcing the agreement to arbitrate or any arbitral award, the Parties consent to the exclusive jurisdiction of New York County, New York.

**MISCELLANEOUS:** In the event that any provision of this Agreement is declared invalid or void by statute or judicial decision, such action shall not invalidate the entire Agreement. It is the express intention of the Parties that all other provisions not declared invalid or void shall remain in full force and effect. The failure by either Party to act with respect to a breach by the other shall not constitute a waiver of the right to act with respect to subsequent or similar breaches.

This Agreement, together with Producer's Terms of Service (<https://zhuconsulting.com/terms-of-service>) and Privacy Policy (<https://zhuconsulting.com/privacy-policy>), which are incorporated herein by reference, constitutes the entire agreement between the Parties.

Guest consents to receive communications electronically and agrees that digital signatures and electronic records satisfy all legal signature requirements.

For questions, contact us at [artiome.contact@gmail.com](mailto:artiome.contact@gmail.com).